

Curriculum Vitae

BENNET D. ZUROFSKY  
Attorney

Current Position: Solo Law Practice  
17 Academy Street, Suite 1010  
Newark, New Jersey 07102  
(973) 642-0885

Adjunct Professor, Rutgers Law School  
Newark, New Jersey (inactive)

Admission to Bars: New Jersey (1979);  
U. S. Supreme Court (2002);  
U. S. District Courts: New Jersey (1979),  
Southern District of New York (2000),  
Eastern District of New York (2000);  
U. S. Courts of Appeals, Third Circuit  
(1979) D.C. Circuit (1982).

Education:

Law School: Rutgers University - Newark, N.J. 1979  
Alumni Senior Prize, 1979  
Research Editor, Rutgers Law Review,  
1978-79  
Editor, Women's Rights Law Reporter,  
1978-79

College: Rutgers University - New Brunswick,  
A.B. with Honors, 1973  
Henry Rutgers Scholar  
Managing Editor, Rutgers Daily Tarqum

High School: West Orange Mountain High School,  
1969 National Merit Scholar

Legal Specialties:

Labor-Management Relations Law; Employment Law;  
Constitutional Law; Taft-Hartley Funds; Civil Rights Law;  
Litigation; Acting as a Neutral (Special Master,  
Arbitrator, Mediator).

Representative Clients:

New Jersey State Industrial Union Council; Sheetmetal Workers International Ass'n, Local 25; People's Organization for Progress; Union of Rutgers Administrators, AFT Local 1766; individual whistleblower and civil rights plaintiffs.

Publications:

Author:

"Amendments To R.P.C. 1.13, 4.2 and 4.3 Are A Welcome Change," New Jersey Labor and Employment Law Quarterly (NJSBA), Vol. 20, No. 3, p. 8 (1997)

"WARN and Bankruptcy," Section 6 of Litigating the WARN Act: A Practitioner's Guide, NLG/Sugar Law Center (Detroit) (1993)

Everything Old Is New Again: Company Unions in the Era of Employee Involvement Programs, 8 The Labor Lawyer (ABA) 381 (1992)

Repudiation of Collective Bargaining Agreements in Bankruptcy - A Practical History and Guide for Union Representatives, 3 The Labor Lawyer (ABA) 809 (1987)

Note, Should Minorities and Women Be Included Reverse Discrimination Litigation? A Consideration of Federal Rule of Civil Procedure 19, 5 Women's Rights Law Reporter 165 (1979)

Comment, Constitutional Law-Privacy Torts - First Amendment Does Not Privilege Violation of Rights of Publicity - Zacchini v. Scripps- Howard Broadcasting Co.; 31 Rutgers Law Review 269 (1978)

Federal Legislation Series, 15 columns on various newly-passed Federal Statutes and Regulations, New Jersey Law Journal and syndicated nationally in 1977 and 1978

Book and Record Reviews in Sing Out! The Folk Song Magazine, 1996-present.

Chapter Editor/Co-Author:

How to Take a Case Before the NLRB (BNA) Chapter 26, Ethics and Misconduct, Annual Supplement, Seventh Edition, 2003 - present.

Contributing Editor:

The Developing Labor Law (BNA) Annual Supplements and Third Edition, 1982 - 2000.

Professional Activities:

Appointments:

Special Master, United States District Court for the District of New Jersey (Harold A. Ackerman, U.S.D.J.) in prisoner's rights litigation regarding Essex County, N.J. and City of Newark Jails, 1988 - 2008.

Special Master, United States District Court for the District of New Jersey (Dickinson R. Debevoise, U.S.D.J.) in juvenile detainees' rights litigation regarding the Essex County Youth House, 1994 - 2009.

Mediator, New Jersey Superior Court compulsory mediation program, Essex, Union, Passaic and Hudson Counties, 2000 - present

Chair, Supreme Court of New Jersey District Ethics Committee for Essex County District V-B, 1999-2000, Vice-Chair 1998-1999, Member, 1996-1998.

Counsel to Court-appointed Trustee, U.S. v. Local 560, first RICO case in the country wherein a trustee was appointed to administer a union local, 1986 - 1995.

Counsel to Court-Appointed Administrator. ILA 1588 2003 - 2009.

Teaching: Adjunct Faculty, Rutgers Institute of Labor-Management Relations, New Brunswick, Teacher of Labor Law and History course for Union Leadership Academy; lecturer on various topics as part of one-day programs, 1981 - present

Featured Speaker, AFL-CIO Lawyers Coordinating Committee, National Conference, 2001, 2009; Northeast Regional Conference 1997

Featured Speaker, N.J.I.C.L.E., 1997 Labor Law Forum; 1999 Labor Law Forum; 1999 Bankruptcy Bench-Bar Conference

Featured Speaker, ABA Section of Labor and Employment Law - Committee on Development of the Law Under the National Labor Relations Act, Annual Midwinter Meeting - 1987, 1988, 1990, 1992; Committee on Employment Rights and Responsibilities, Annual Mid-Winter Meeting - 2004

Featured Speaker, NLRB Region 22 Annual Conference, 1985, 1993, 2006.

Featured Speaker, N.E.L.A. National Convention, 2003, 2005, 2007, 2008.

Adjunct Faculty, Rutgers Law School - Newark  
Legal Writing and Arbitration, 1982-84

Professional Associations:

New Jersey State Bar Association, Section of Alternate Dispute Resolution, Member of Executive Committee, 1998-present

AFL-CIO Lawyers Coordinating Committee, Member of National Advisory Board, 1992 - 1995.

Master in The Sidney Reitman Employment Law American Inn of Court, 1991 - 1997

National Employment Lawyers Association, Member of National Amicus Advisory Council, 2007 - present, Member of Ethics and Sanctions Committee, 2005 - present.

National Employment Lawyers Association/New Jersey Member of Executive Committee, 1990 - 1996, Chair of Amicus Committee, 1997-1998.

New Jersey State Bar Association, Section of Labor and Employment Law, Member of Executive Committee, 1988 - 1991

The Association of the Federal Bar of the State of New Jersey

American Bar Association, Section of Labor and  
Employment Law, Section of Individual Rights and  
Responsibilities

National Lawyers Guild

Professional Honors:

Listed in "Top Lawyers, New Jersey Attorneys  
Name Their Favorite Lawyers," New Jersey Monthly  
cover stories: March 2008, March, 2003, April, 1999 and  
March 1997

Listed in The Best Lawyers in America (Woodward/White,  
Inc.; Aiken, So. Car.) (1997 - current editions)

Listed in Super Lawyers, subject of feature article in  
New Jersey Super Lawyers Magazine, March 2008.

Recipient of First Annual "Employees Best Friend" Award  
from New Jersey Plaintiff Employment Lawyers  
Association, 1996, for work leading to revision of  
RPC 4.2 and related rules.

Recipient of Hope Shapiro Bread and Roses Award from  
New Jersey Peace Action, 2002, for work in support of  
those whose civil liberties are under attack.

Recipient of NJ Work Environment Council Award. 2005, for  
career achievement in helping to win precedent-  
setting legal fights for unions, employees and civil  
rights and for being the founding director of the  
Solidarity Singers.

Recipient of Special Recognition and Appreciation Award  
from the American Labor Museum/Botto House National  
Landmark, for the tireless hours dedicated to the  
workers' cause as an attorney and musical director  
of the Solidarity Singers

Civic Activities:

Sing Out! The Folk Song Magazine, Corporate Secretary  
and Board of Directors Member, 1993 - 2007,  
Bethlehem, Pennsylvania

Arts Maplewood (Municipal Cultural Commission),  
Trustee, 1993 - present, Maplewood, New Jersey

Director, the Solidarity Singers of the New Jersey  
Industrial Union Council, 1996 - present

Community Access Unlimited f/k/a Association for the  
Advancement of the Mentally Handicapped (AAMH),  
President & Executive Board Member, 1983 - 1993  
Elizabeth, New Jersey

YM-YWHA of Union County, Vice President & Executive  
Board Member, 1985 - 1996, Union, New Jersey

Democratic District Committeeman, Maplewood, New  
Jersey, 1991 - 1993.

Folk Music Society of Northern New Jersey, President &  
Executive Board Member, 1971-1980, Maplewood, New  
Jersey

Past Employment:

Legal: Law Clerk, Hon. Harold A. Ackerman,  
United States District Judge  
Newark, New Jersey 1979-81

Associate, Greenbaum, Greenbaum, Rowe & Smith;  
Woodbridge, New Jersey 1981-1982

Other: Folksinger, self-employed, 1973-1979

Personal Data:

Born March 10, 1951

Married to Susan J. Vercheak, Assistant General Counsel,  
Utility Affairs, Consolidated Edison Company of New York,  
Inc.

Home address: 24 Bowdoin Street, Maplewood, NJ 07040